

**PERSON SPECIFICATION**  
**Chair in Management Science**  
**Vacancy Ref: A368**

| Criteria                                                                                                                                                   | Essential/<br>Desirable | Application<br>Form/ Interview<br>* |
|------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------------|
| PhD in a relevant area of research.                                                                                                                        | Essential               | Application Form                    |
| Internationally excellent record of research achievement in an area relevant to the Department of Management Science as listed in the further particulars. | Essential               | Application Form                    |
| Record of research leadership.                                                                                                                             | Essential               | Application Form/<br>Interview      |
| Record of attracting research funding.                                                                                                                     | Essential               | Application Form/<br>Interview      |
| Experience of supervising and examining doctoral theses.                                                                                                   | Essential               | Application Form/<br>Interview      |
| Proven ability to contribute to teaching in Department of Management Science and the wider Management School.                                              | Essential               | Application Form/<br>Interview      |
| Excellent communication and interpersonal skills.                                                                                                          | Essential               | Application Form<br>Interview       |
| Willingness to work cooperatively and flexibly with colleagues and to take on administrative duties, including the Head of Department role.                | Essential               | Interview                           |
| Ability to communicate enthusiasm for subject.                                                                                                             | Essential               | Interview                           |
| Experience of leadership role in Higher Education.                                                                                                         | Desirable               | Application Form/<br>Interview      |
| Record of engagement with users and other external organisations.                                                                                          | Desirable               | Application Form/<br>Interview      |
| Ability to commence appointment by January 2013.                                                                                                           | Desirable               | Interview                           |

\*

- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Evidence will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.